



# Queensland Treasury's GRADStart program

Our 12-month graduate program offers you a permanent role at Queensland Treasury and the opportunity to work alongside highly skilled professionals while contributing to solutions that have a lasting impact on Queensland's prosperity.

## What we do

Treasury drives the government's plan to deliver a strong economy for all Queenslanders. As a central agency, our purpose is to drive government priorities through our expert advice and services. See [What we do](#) to learn more about our key responsibilities.

## What to expect

From day one you will be part of a collaborative work environment that embraces diversity, flexibility and innovative thinking. You will be supported and encouraged to voice your perspective, build your capabilities and reach your goals.

Treasury's GRADStart program sets you on the path towards career success through offering:

### Rotations

Two 6-month placements within highly capable and supportive teams, giving you an understanding of Treasury's diverse responsibilities.

### Development

Dedicated mentoring, coaching, comprehensive training, technical upskilling, professional learning and development opportunities to help build your career.

### Progression

Opportunities for career progression after you complete our 12-month graduate program.

Depending on your university qualifications, your work responsibilities may involve providing advice on financial, economic, and public policy issues; analysing data to provide insights to government; forecasting Queensland's revenues; or contributing to high-impact priorities such as the Queensland Budget. Through our diverse graduate roles and opportunities, you can expect to gain an understanding of the inner working of the Queensland Government while building your professional networks.

Watch the [GRADStart videos on YouTube](#) to hear what our previous graduates have to say about our graduate program.

# Are you the right person for Treasury's GRADStart program?

As a GRADStart candidate you have a drive to succeed, show initiative, are innovative and have great analytical skills. You think strategically, communicate with influence and are great with people. Your client mindset is balanced with a commitment to delivering excellence in meeting priorities for Queensland communities.

As a Treasury employee, you will be expected to display or develop behaviours outlined in [Leadership Competencies for Queensland](#), with the 'Individual Contributor' stream applying to your graduate role. You will also embody the [public service values](#): Customers first; Ideas into action; Unleash potential; Be courageous; and Empower people.

## Disciplines we are recruiting for

Applications for Treasury's graduate program are welcome from university graduates across all disciplines. For our 2026 GRADStart intake, we are specifically recruiting graduates from the following disciplines:

- politics, philosophy and economics
- data analytics
- mathematics
- economics
- public policy
- finance
- law
- commerce
- business.

## Remuneration and work hours

As a Treasury graduate, you will earn a full-time starting salary of between \$74,745 and \$82,937 per annum, plus up to 12.75% superannuation.

Your full-time work week is 36.25 hours in a flexible and inclusive work environment that offers work-life balance.

## Additional information

- All roles within Queensland Treasury are subject to criminal history screening.
- A six-month probation period will apply.
- To be eligible for our 2026 graduate program you must be a recent university graduate (within the last two years) or due to graduate before the program's anticipated commencement in February 2026.
- You must be either an Australian citizen, or a person who resides in Australia and has permission under the law of the Commonwealth to work in Australia.
- Support and reasonable adjustment can be provided at any stage of the selection process as required. Contact our Diversity and Inclusion Officer at [gradprog@treasury.qld.gov.au](mailto:gradprog@treasury.qld.gov.au) to discuss further.

For more information, contact our Graduate Coordinator at [gradprog@treasury.qld.gov.au](mailto:gradprog@treasury.qld.gov.au) or visit our website [www.treasury.qld.gov.au/grad](http://www.treasury.qld.gov.au/grad).

