



Queensland Treasury's GRADStart program

Kickstart your career with Queensland Treasury's graduate program. This is an incredible two-year opportunity to work alongside likeminded individuals and a supportive leadership team. You'll gain invaluable experience, tackle meaningful challenges, and play a key role in shaping solutions that drive Queensland's prosperity for years to come.

What we do

Queensland Treasury drives the government's plan to deliver a strong economy for all Queenslanders. As a central agency, our purpose is to drive government priorities through our expert advice and services. Visit our website www.treasury.qld.gov.au for information about our key responsibilities.

What to expect

From day one you will be part of a collaborative work environment that embraces diversity, flexibility and innovative thinking. You will be supported and encouraged to voice your perspective, build your capabilities and reach your goals.

Queensland Treasury's GRADStart program sets you on the path towards career success as outlined below.

Development

Mentoring, coaching, training and technical upskilling opportunities to help build your career.

Flexibility

Highly sought after work life balance opportunities (36.25-hour work week).

Opportunity

A 2-year temporary contract with invaluable experience across diverse teams.

Depending on your university qualifications, your work responsibilities may involve providing advice on financial, economic, and public policy issues; analysing data to provide insights to government; forecasting Queensland's revenues; or contributing to high-impact priorities such as the Queensland Budget. Through our diverse graduate roles and opportunities, you can expect to gain an understanding of the inner working of the Queensland Government while building your professional networks.

Are you the right person for GRADStart?

As a GRADStart candidate you have a drive to succeed, show initiative, are innovative and have great analytical skills. You think strategically, communicate with influence and are great with people. Your client mindset is balanced with a commitment to delivering excellence in meeting priorities for Queensland communities.

As a Queensland Treasury employee, you will be expected to embody the Queensland public service values: Customers first, Ideas into action, Unleash potential, Be courageous, and Empower people.

Disciplines we are recruiting for

For our 2027 GRADStart intake, we are specifically recruiting university graduates from the following disciplines:

- accounting
- commerce
- data analytics
- data science
- economics
- finance
- law
- mathematics
- public policy development.

Remuneration and work hours

As a Queensland Treasury graduate, you will earn a full-time starting salary of between \$90,868 and \$99,582 per annum, plus up to 12.75% superannuation.

Your full-time work week is 36.25 hours in a flexible and inclusive work environment that offers work-life balance.

Additional information

- To be eligible for our 2027 graduate program you must be a recent university graduate (within the last two years) or due to graduate before the program's anticipated commencement in February 2027.
- You must be either an Australian citizen, or a person who resides in Australia and has permission under the law of the Commonwealth to work in Australia.
- Support and reasonable adjustment can be provided at any stage of the selection process as required. Contact our Diversity and Inclusion Officer at workforcedevelopment@treasury.qld.gov.au to discuss further.

For more information, contact our Graduate Coordinator at workforcedevelopment@treasury.qld.gov.au or visit www.treasury.qld.gov.au/grad.



Apply now. Applications close 5pm, 10 April 2026.